

SUBMISSION OF PROPOSED MOTION

Motion number: 15.2025.1

Subject: Suspensions and other Sanctions

Intent: Definition of Suspensions and other Sanctions

Submitted by: WCA Board

Date: March 1, 2025

Motion

1. The WCA Integrity Committee shall have the following rights and duties:
 - 1.1 to suspend a Community member from participation in or attendance of a WCA Competition or specific events of WCA Competitions, for a fixed period or until a specified set of circumstances changes or ceases to exist.
 - 1.2 to caution or censure a Community member.
 - 1.3 to issue fines against a Community member and suspend them from participation in a WCA Competition until the fines are paid.
 - 1.3.1 Fines must only be issued if acts of the Community member caused financial damage or financial loss to the WCA or any organization or individual within the WCA Community.
 - 1.3.2 The fine must not be larger than the actual damage or loss.
 - 1.4 to issue fines against a WCA Regional Organization and suspend a Regional Organization member from hosting WCA Competitions or attending WCA Meetings until the fines are paid.
 - 1.4.1 Fines must only be issued if acts of the Regional Organization caused financial damage or financial loss to the WCA or any organization or individual within the WCA Community.
 - 1.4.2 The fine must not be larger than the actual damage or loss.
 - 1.5 to withhold or withdraw prizes and honors (records, titles, medals, certificates) from a Registered Speedcuber.
 - 1.6 to disqualify a Registered Speedcuber or specific results of a Registered Speedcuber during and/or after a WCA Competition.
 - 1.7 to exclude a Community member from meetings and competitions of the WCA.
2. The WCA Integrity Committee may exercise its suspensive rights under this Motion only if:
 - 2.1 a Registered Speedcuber has failed to pay fees for WCA Competitions, or
 - 2.2 in the opinion of the WCA Integrity Committee, the Community member is in breach of the Spirit, Mission, Motions, Policies, Codes and/or Regulations of the WCA, or
 - 2.3 the WCA Integrity Committee considers that the Registered Speedcuber does not fulfill the requirements of eligibility for registration as a Registered Speedcuber, or
 - 2.4 the WCA Integrity Committee considers that the presence of the Community member is a threat to the safety of other Community members or otherwise disruptive for the community.
 - 2.4.1 In making a determination on the threat the presence of a Community member poses, the WCA Integrity Committee should consult the local WCA Delegate(s) and the Regional Organization(s) for the respective area (if they exist).
3. Before the WCA Integrity Committee may exercise its suspensive rights under this Motion, the Community member must have been sent notice of the grounds and must have been given the opportunity to provide a statement to the WCA Integrity Committee.
4. A Community member who has been suspended by the WCA Integrity Committee under this Motion may request reinstatement by the WCA Appeals Committee, with a motivation of the request.
5. A Community member who has been suspended by the WCA Integrity Committee under this Motion shall automatically cease to be suspended at the end of the fixed period, or once, in the

opinion of the WCA Integrity Committee, the set of circumstances specified has changed or ceases to exist.

6. The WCA Appeals Committee shall have the following rights and duties, based on the decision of the Board of Appeal:
 - 6.1 to suspend a Community member from participation in or attendance of a WCA Competition or specific events of WCA Competitions, for a fixed period or until a specified set of circumstances changes or ceases to exist.
 - 6.2 to caution or censure a Community member.
 - 6.3 to issue fines against a Community member and suspend them from participation in a WCA Competition until the fines are paid.
 - 6.3.1 Fines must only be issued if acts of the Community member caused financial damage or financial loss to the WCA or any organization or individual within the WCA Community.
 - 6.3.2 The fine must not be larger than the actual damage or loss.
 - 6.4 to issue fines against a WCA Regional Organization and suspend a Regional Organization member from hosting WCA Competitions or attending WCA Meetings until the fines are paid.
 - 6.4.1 Fines must only be issued if acts of the Regional Organization caused financial damage or financial loss to the WCA or any organization or individual within the WCA Community.
 - 6.4.2 The fine must not be larger than the actual damage or loss.
 - 6.5 to withhold or withdraw prizes and honors (records, titles, medals, certificates) from a Registered Speedcuber.
 - 6.6 to disqualify a Registered Speedcuber or specific results of a Registered Speedcuber during and/or after a WCA Competition.
 - 6.7 to exclude a Community member from meetings and competitions of the WCA.
 - 6.8 to reinstate a Community member who has been sanctioned under 1.1 to 1.7 or 6.1 to 6.7, before the end of the fixed period or before the set of circumstances specified has changed or ceased to exist. The WCA Appeals Committee must communicate each reinstatement to the WCA Board with a clear motivation.
7. The WCA Appeals Committee may exercise its suspensive rights under this Motion only if:
 - 7.1 a Registered Speedcuber has failed to pay fees for WCA Competitions, or
 - 7.2 in the opinion of the WCA Appeals Committee, the Community member is in breach of the Spirit, Mission, Motions, Policies, Codes and/or Regulations of the WCA, or
 - 7.3 the WCA Appeals Committee considers that the Registered Speedcuber does not fulfill the requirements of eligibility for registration as a Registered Speedcuber, or
 - 7.4 the WCA Appeals Committee considers that the presence of the Community member is a threat to the safety of other Community members or otherwise disruptive for the community.
8. Before the WCA Appeals Committee may exercise its suspensive rights under this Motion, the Community Member must have been informed of the active appeal and must have been given the opportunity to provide a statement to the WCA Appeals Committee.
9. A Registered Speedcuber who has been suspended by the WCA Appeals Committee under this Motion may request reinstatement by the WCA Appeals Committee, with a motivation of the request.
10. A Registered Speedcuber who has been suspended by the WCA Appeals Committee under this Motion shall automatically cease to be suspended at the end of the fixed period, or once, in the opinion of the WCA Appeals Committee, the set of circumstances specified has changed or ceases to exist.
11. The WCA Board shall have the following rights, based on a voting in the WCA Board of Directors with a supermajority:
 - 11.1 to remove or deny accreditation, appointment, or acknowledgement of WCA Volunteers, Registered Speedcubers, Regional Organizations, or Partners.
 - 11.2 to impose any sanction that the WCA Board deems to be appropriate on Community members.

12. Prior to exercising its rights under this Motion the WCA Board should consult with the WCA Integrity Committee (where relevant), the local WCA Delegate(s), and the Regional Organization(s) for the respective area (if they exist).
13. Suspensions and other sanctions should not be placed where they are not permissible under relevant local laws.
 - 13.1 Suspensions and other sanctions which are not permissible under relevant local laws are invalid. Where a suspension or other sanction is partially impermissible, only the impermissible portion is considered invalid.