

SUBMISSION OF PROPOSED MOTION

Motion number: 10.2025.3

Subject: WCA Integrity Committee

Intent: Rights and duties of the WCA Integrity Committee

Submitted by: WCA Board

Date: March 1, 2025

Motion

The WCA Integrity Committee is an Advisory Committee of the WCA.

1. The WCA Integrity Committee has the following rights and duties:

1.1 Investigations

1.1.1 Performing independent investigations regarding WCA Community members.

1.1.1.1 The subjects of the investigations are incidents during WCA Competitions, incidents related to WCA Competitions, or incidents within the WCA Community. Incidents are alleged violations of the Spirit, Mission, Motions, Policies, Codes and/or Regulations of the WCA.

1.1.1.2 The investigations can be initiated by the WCA Integrity Committee itself or by the WCA Board.

1.1.2 Performing independent investigations regarding WCA Regional Organizations.

1.1.2.1 The subjects of the investigations are incidents during WCA Competitions, incidents related to WCA Competitions, incidents related to the function of the Regional Organizations or incidents within the WCA Community. Incidents are alleged violations of the Spirit, Mission, Motions, Policies, Codes and/or Regulations of the WCA.

1.1.2.2 The investigations can be initiated by the WCA Integrity Committee itself or by the WCA Board.

1.1.3 Delivering an independent report on the investigations.

1.1.4 Making decisions on disciplinary actions in relation to the investigated incidents.
See WCA Motion : Suspensions and other Sanctions.

1.2 Confidant

1.2.1 Being the confidential contact for WCA Community members, in case of important disciplinary and ethical matters that are related to WCA activities.

1.3 Information and administration

1.3.1 Informing the WCA Board on investigations, decisions, and disciplinary actions.

1.3.2 Publishing public information on the investigations, decisions, and disciplinary actions where necessary.

1.3.3 Managing and administering investigations, reports, decisions, and disciplinary actions.

1.3.4 Keeping all information confidential that needs to stay confidential, based on internal and external guidelines.

1.4 Document maintenance

1.4.1 Maintaining and publishing a Code of Ethics that all WCA Volunteers must abide by.

1.4.2 Maintaining and publishing a Code of Conduct that all members of the WCA Community must abide by.

1.5 Additional duties as directed by the WCA Board.

2. All WCA Members must fully cooperate with investigations by the WCA Integrity Committee.

2.1 All WCA Members should respond to communications sent on behalf of the WCA Integrity Committee within one week of each message.

2.1.1 A WCA Member must inform the WCA Integrity Committee if they decide to stop responding to the WCA Integrity Committee and explain as to the reasons why.

2.1.2 The WCA Integrity Committee may place temporary sanctions on WCA Members who cease cooperating with the WCA Integrity Committee.

3. In case the WCA Integrity Committee is not constituted or for any reason non-functional, the WCA Appeals Committee will act as the WCA Integrity Committee.

3.1 The WCA Integrity Committee shall be deemed non-functional for any investigation where it is unable to carry out the investigation process in an unbiased manner.

4. Reducing conflicts of roles

4.1 If all bodies are constituted and functional there must not exist an overlap in members of the WCA Board, WCA Integrity Committee, and WCA Appeals Committee.

4.1.1 Exception: If the Board is temporarily required to lead the WCA Integrity Committee and/or the WCA Appeals Committee, due to that Committee not having a Leader, there may be an overlap in members of the WCA Board and that Committee.