MINUTES OF MEETING OF THE BOARD OF DIRECTORS OF WORLD CUBE ASSOCIATION

A California Nonprofit Public Benefit Corporation

On December 7, 2025 at 8:04 p.m. UTC, the Board of Directors of World Cube Association (the "Board") met for a regular meeting via Zoom. The following directors were present at the meeting:

Abdullah Gulah
Blake Thompson
Dan Smith
Kerrie Jarman
Nick Silvestri

PAID EXECUTIVE DIRECTOR POSITION

RESOLVED, that a paid Executive Director position is created.

RESOLVED, that a Human Resources budget program, to the quantity of 180,000 USD is approved.

APPOINTMENT OF RYAN MURPHY AS EXECUTIVE DIRECTOR

RESOLVED, that Ryan Murphy be appointed as Executive Director, contingent upon acceptance of employment terms.

APPROVAL OF NORTH AMERICAN CHAMPIONSHIP

RESOLVED, that the 2026 North American Championships take place in Raleigh, North Carolina.

ADJOURNMENT

There being no further business, the meeting was adjourned at 8:18 p.m. UTC.

/s/ Blake Thompson

Secretary of the WCA